



## Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

### Clinician Educator (CE)

<b>Academic Focus (excellence in...)</b>	Education scholarship OR education leadership and administration
<b>Academic Goal</b>	Excellence in CPA and/or Sustained Excellence in Teaching
<b>Percent full-time faculty with this APD</b>	7%
<b>Percent of professional time spent as follows:</b>	
<b>Clinical care (including clinical teaching)</b>	~ 50%
<b>Scholarly activities</b>	~ 45%  <i>15-30 hours per year of formal teaching across multiple learner levels, e.g., all types of graduate teaching, supervision of trainee projects; MD seminars, lectures, and examinations; participation in PG academic half-day; supervision of learner research projects; Continuing Professional Development</i>  <i>Other scholarship: At least one first- or senior-author peer-reviewed papers and at least two co-authored papers with evidence of impact outside of local setting over a three-year period OR Education leadership with education-related CPA activities with evidence of impact outside local setting.</i>
<b>Administrative Service</b>	5% (required <i>post-CFAR</i> for full-time faculty)  Examples of administrative service: serving on hospital, divisional, departmental and university committees