



Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

Academic Clinician (AC)

Only full-time clinical faculty appointees at fully affiliated teaching hospitals are eligible for this academic position description.

Academic Focus (excellence in...)	Provide, advance, and promote excellence in clinical care in a scholarly manner.
Academic Goal	Provide and role model patient-centered high-quality clinical care that is aligned with the CanMEDS framework and roles.
Percent full-time faculty (June 2023)	<1%
Percent of professional time spent as follows:	
Clinical care (including clinical teaching)	90%
Scholarly activities (formal teaching)	5% <i>Formal teaching:</i> teaching relevant to care provided by the interdisciplinary clinical team, e.g., interprofessional in-service sessions, CPD, and participation in medicine rounds. <i>Other scholarship:</i> Participation in QI or other scholarly activities in the context of care provision, e.g., evaluation of a novel tool for patient triage.
Administrative Service	5% (required <i>post-CFAR</i> for full-time faculty) Examples of administrative service: serving on hospital, divisional, departmental and university committees